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April 8, 1954

OP

Colonel White:

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Reference: Attached proposal, dated 6 April 1954 from the Asst. Director for Personnel, with reference to the establishment of a Manpower Unit in the Office of Personnel.

1. The matter of long-range mission and emergency personnel planning is completely separable from the presently established mission of the Management Staff. Conceivably, long-range and emergency personnel planning could be incorporated. In the mission of the Management Staff, it is the conclusion of this office that such a function properly belongs to Personnel.

2. Unless explicitly stated within the charter of such a unit that it shall not concern itself with the mission of this office, it is easy to see future crossfires and/or duplications. It is suggested that the handwritten note from Mr. Reynolds on the backslip is insufficient.

3. It is possible to delineate in time the jurisdictional limits as between these two functions. For example, it might be said that the long-range and emergency planning unit will not deal with current manpower problems, and then define "current" as those arising on perhaps a two-year span. Maybe this is not necessary, however.

4. Mr. Reynold's proposal to coordinate his work with this office is proper.

5. To pursue such aim as set forth by the AD/Personnel is in our opinion desirable. From our view, it is so recommended.

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